

# Organizational Design Language

concept cards<sup>©</sup>  
FOR TEAMS, MANAGERS OR LEADERS

A defined set of elements for designing, describing and analysing organizations

## Elements of the Organizational Design Language



Area · Department.  
Width indicates power.



Committee · Board



Team



Process step



Initial process step



Project



Resource



Product



External regulatory or  
legal requirement



Reporting Line



Information Line



Objective



Incentive



Superior



Subordinate



Directions of Interests



Friction · Loss of Energy



Ownership



Market with  
Customers



Culture



Force



Direction