

Organisational Design Language

concept cards[©]
FOR TEAMS, MANAGERS OR LEADERS

A defined set of elements for designing, describing and analysing organisations

Elements of the Organizational Design Language

	Position · Department Width indicates decision power 		Objective · Incentive
	Committee · Board		Persons with decision power  Superior · Subordinate · Role
	Cell for Teams		Team Persons linked with horizontal lines
	Process step From right to left = Output orientation		Directions of Interests
	Initial process step		Market with Customers
	Product Product with feature sets		Ownership · Owner
	Resource half half-used		Information · Task (from Work)
	Project Play-button indicates temporal dimension		Asset · Culture
	External regulatory or legal requirement		Friction · Loss of Energy
	Cluster · Area Division		Customer-Supplier-Rel.ship ... money, assets, free
	Circles · Communities		Direction · Force
			Reporting Line Information Line