

Ownership

concept cards[©]

FOR TEAMS, MANAGERS OR LEADERS

Organise responsibilities in companies through ownership not through functions

Concept Ownership

Every object in a company should have exactly one and only one owner. No object should be ownerless.

Every object in a company falls into one of the following four categories: resources (▲) incl. persons (○), tasks (■), products¹ (□), assets² (◆).

Responsibilities derive from ownership and result in work. Work is broken down into individual tasks.

¹ including services ² assets can also be resources

Responsibilities of Owners

Ownership is granted, accepted and withdrawn by the company's ownership board.

Ownership can be passed on to a new owner. Owners can have deputies.

Only the owner decides on the use of and the changes to the object. The owner is solely responsible for maintaining and developing the object. The owner can use the products¹ or resources² of other owners to achieve this.

The owner receives funds for selling or lending the object or its use and expends funds for maintaining and developing the object. The owner can lend the object to one or more borrowers. The owner can grant modification rights, but only to one borrower at a time.

All owners can be supported by one or more teams. Team members perform the work tasks resulting from the ownership.

An upright honeycomb is the symbol for ownership. It leads to work in form of tasks ■.



Customers, Brand, Patents, Data, Financial Assets, etc.

Everything, that is produced for external or internal purposes is a product. Every product needs a customer or it is not needed.

Tasks result from ownership of resources, products or assets.

Persons, Systems, IT, PPEs, Information, Knowledge, Supplies, Energy, Capital, ...